

**The Health Benefits
Supplementation Plan,**
recognized by **General Synod,**
helps qualified, low-income retired
clergy and lay employees pay their
UCC Medicare Supplement
Health Plan contributions.

Funds for supplementation are
provided from the Christmas Fund
Offering. The Christmas Fund also
supports:

- Christmas Grants;
- Emergency Grants;
- Pension Supplementation
Grants; *and*
- administrative expenses.



Pension Boards–UCC

475 Riverside Drive
Room 1020
New York, NY 10115-0059
p 800.642.6543
f 212.729.2701
info@pbucc.org
www.pbucc.org



Gifts to the Christmas Fund at Work

**2010 Health Benefits
Supplementation Plan**

for Retired UCC Clergy
and Lay Employees

Administered by the
Pension Boards–UCC

Effective January 1, 2010



eligibility If your total annual pension income, including Social Security, falls below \$39,800, and if you also meet the other requirements outlined in this brochure, you qualify for a quarterly subsidy of up to \$700 (if you have individual coverage) or \$1,400 (if you have other than individual coverage) toward the UCC Medicare Supplement Health Plan **with Rx**.

The actual amount of a subsidy is determined by level of income using the chart below:

Income Level	Individual	Other Than Individual
\$24,850 or less	\$700.00	\$1,400.00
Between \$24,851 and \$29,835	\$525.00	\$1,050.00
Between \$29,836 and \$34,815	\$350.00	\$700.00
Between \$34,816 and \$39,800	\$175.00	\$350.00
Above \$39,800	0	0



Persons with limited income and resources who

- *have qualified for the low-income provisions of the Medicare Part D Prescription Drug Program, and*
- *are enrolled in one of the Medicare Low-Income Part D programs*

will be eligible to participate in the UCC Medicare Supplement Health Plan without Rx. For 2010, premiums for the Medicare Supplement Health Plan without Rx will be paid by the Christmas Fund for those enrolled in one of the Medicare Part D limited income and resources plans.

Availability of Health Benefits Supplementation is determined on an annual basis. There is no guarantee that supplementation will be available in future years.

In addition to the income requirement, persons receiving Health Benefits Supplementation also must meet the following participation and asset requirements:

participation First, the retiree must currently participate in the denominational health plan and must also have participated in it for the 10 years of employment immediately prior to retirement.

For a widowed spouse/partner to qualify, the deceased member must have participated in the denominational health plan in the 10 years prior to her or his death.

assets If an individual or couple owns a home, the maximum value of their personal assets, excluding the home, may not exceed \$75,000. If a home is not owned, personal assets may not exceed \$100,000.

billing A credit reflecting the supplementation amount, deducted from the regular Health Plan contribution rate, will appear on your health coverage bill. The credit will be labeled “Christmas Fund Gift/Credit.”