Are You Maximizing These Comprehensive Benefits?

Retirement Income: Participating in the Annuity Plan for the United Church of Christ provides lifetime retirement income or beneficiary benefits to clergy and lay employees. Membership in the Annuity Plan is open to anyone working for a UCC employer. At retirement, income from the Annuity Plan is eligible for the clergy housing allowance tax exclusion, unlike distributions from IRAs or other retirement accounts.

UCC Medical and Dental Benefits Plan: Choose from four health plan options that offer varying levels of benefits and premiums to fit each participant’s individual needs, including a new 100% tax-deductible Health Savings Account (HSA) option.

No-Cost Financial Planning Services: Pension Boards Annuity Plan members, (actively-contributing, inactive, and retired) have unlimited access to an Ernst & Young (EY) financial planning services at no cost to you! Talk with a planner or get the educational tools you need to meet your unique financial goals by calling the EY Navigate Financial Planner Line at 1.877.927.1047.

Flexible Benefit Plan for UCC Ministries: Also known as Flexible Spending Account or FSA, this plan allows participants to pay for medical and dependent care expenses with pre-tax dollars, which reduces employees’ out-of-pocket costs and annual taxable income.

UCC Life Insurance and Disability Income (LIDI) Benefit Plan: The LIDI plan offers four key benefits: Basic Life Insurance, Optional Additional and Dependent Life Insurance, Short-Term and Long-Term Disability insurance.