Shape Your Career Path!

Bring Your Innovative Ideas to Life with the Pension Boards!

Did you know that you can sharpen your skills and be empowered to bring your creativity to real-life work challenges? Your voice and unique contributions can drive the future strategic direction of our organization.

Are You Interested?

When you are selected to become a part of the Pension Boards' 10-week Summer Internship Program, your voice, skills, abilities, and talents will be put to the test. You will work alongside bright students from diverse cultures and backgrounds, joining us from some of the best colleges and universities in the U.S.

Our program is a hybrid model, which allows for students to work both remotely and in-person in our New York City office. However, travel to our office is encouraged for participation in Leadership Roundtable sessions, team-building activities, or community service work. The 10-week program begins in June and concludes in August.
Participate in a Student Think Tank!

Collaborate to resolve a difficult challenge through a team Capstone Project, which will be presented to our Executive Team at the conclusion of the 10-week assignment.

In the process...

- Discover who you are, and the strengths you bring
- Adopt our core values (agility, collaboration, consistency, compassion, and justice)
- Turn limitations into opportunities
- Lead authentically
- Link your work to organizational purpose
- Sharpen your skills with real work experience
- Drive outcomes
- Navigate challenges with a diverse team
- Have fun!

Be a Part of a Unique and Immersive Experience

During the internship, selected students will delve into the Pension Boards' core pension and benefits services, as well as be directly involved in areas such as Analytics, Finance, Health Plans, Information Technology, Marketing/Communications, Customer Engagement, Customer Experience, and Socially Responsible Investing, and more. Most of our interns are selected for extended internships, and some are hired full time!

Engage in Community Service

Throughout the 10 weeks, you will have an opportunity to demonstrate compassion by participating in community service projects that may include visits to a local nursing home, preparing meals to feed the hungry, delivering meals to those who are homebound, to list a few.
Read What Some of Our Former or Hired Interns Had to Say!

“A top priority at the Pension Boards has been to remain competitive in the industry. Whether it was learning about funds, accounting, or translating Excel models, I am excited to see my contributions take a tangible form and to help the Pension Boards provide enhanced services to their members.”

— Marco Lima, University of Connecticut, Finance Intern, is now a full-time Analyst with the Pension Boards’ Finance and Operations department.

“I was very excited about the cross-departmental work and collaborating with people of different backgrounds of study to understand new perspectives.”

— Alice Zhang, NYU Shanghai Generations University Intern

“We were given autonomy for creativity as an individual contributor, and as part of the intern group. The Pension Boards made it clear from the very beginning that they value all of our professional opinions.”

— Joshua Boney, Carnegie Mellon University, Investment Intern
“When I saw the chance to work with the Pension Boards, I could not have imagined a better position that spoke to all of the principles that mattered to me when considering employment.”

— Kim DePass, New York University, Health Intern

“This internship program checks-off every box available: educative, friendly working environment, an organization with a great purpose, and fun. It was definitely one of the best summer internship programs I’ve been

— Reinaldo Cuni, Baruch College, Finance Intern, is now a full-time Analyst for the Pension Boards’ Finance and Operations.

“My biggest takeaway was discovering the beauty of a diverse workforce. The professional and cultural diversity of the staff makes this organization a meaningful place to work!”

— Pratikshya Thakali, Baruch College, Member Services Intern, is now a full-time Senior Specialist, Operations Processor, with the Pension Boards.

“The best part of this Internship was the diversity in the group of interns. Each one belonged to a different field and brought a unique perspective toward the Capstone Project.”

— Partha Adhikari, Pace University, Communications and Marketing Intern
Interested applicants can apply to the Summer Internship Program by submitting their resume to their specific area of interest and a brief explanation of why they believe they are qualified for the Internship Program. Visit our Internship Opportunities webpage to apply [http://bit.ly/PB_INTERN_OPPTY](http://bit.ly/PB_INTERN_OPPTY) and read our FAQS here.

Upon acceptance into the program, each intern will be paired with a Pension Boards mentor who will provide guidance, coaching, and direction for the 10-week period. Selected interns will receive an hourly wage of $25 per hour.

*The Pension Boards-United Church of Christ, Inc. is an Equal Opportunity Employer.*