2018 Ministerial Assistance Direct Support by Region

West Central
$266,359

Great Lakes
$419,174

New England
$327,918

Middle Atlantic
$411,085

Southern
$534,064

Western
$457,108

Total Assistance International
$123,763

2018 DIRECT SUPPORT FOR THOSE WHO SERVE THE CHURCH TOTALED $2,539,471
*supported by gifts to the Christmas Fund

Supplementation of Small Annuities*
For 379 retired clergy/lay employees/surviving spouses, totaling $1,453,050

Health Benefits Supplementation*
For 174 retired clergy/lay employees/surviving spouses, totaling $429,903

Emergency Grants*
For 49 individuals in urgent need, totaling $60,526

Christmas “Thank You” Gift Checks*
For 401 retired clergy/lay employees/surviving spouses, totaling $214,100

Ministerial Assistance Grants
For 62 retired/disabled clergy/lay employees/surviving spouses, totaling $286,925

New Church Start Benefit Grants
Support for 13 new church start pastors to have health benefits or seed their annuity account, totaling $86,667

Higher Education Scholarships
For 2 adult children of clergy who are either disabled or deceased, totaling $2,000

Herring and Stark Memorial Grants
Seed money for 5 new authorized ministers to create an account in the Annuity Plan for the United Church of Christ and begin saving for a more secure retirement totaling $6,000

100th Birthday
In celebration of their 100th Birthdays, 3 members received a card and a $100 check, totaling $300

BEING the Church for those who SERVE the Church
Since 1885, the United Church Board for Ministerial Assistance (UCBMA) has been one of the places that United Church of Christ clergy, lay church employees, and their surviving spouses have turned to for assistance. As the charitable arm of the Pension Boards, UCBMA's mission is to ensure the wholeness of those who serve in the UCC through direct support and faithful and fruitful leadership initiatives. This mission is funded by gifts from UCC members and friends to the Christmas Fund, Ministerial Assistance Fund, Our Church's Wider Mission, and individual legacy gifts.

**2018 LEADERSHIP INITIATIVES TOTALED $1,751,463**

**Ministers' Financial Vitality Initiative (MFVI)**  
61 authorized ministers increased their financial literacy and management skills in order to move toward a more secure future. The cost of this ministry was $412,000.

**Next Generation Leadership Initiative (NGLI)**  
Equips, energizes, and empowers 123 younger UCC pastors to build up vibrant congregations that change lives and further God’s mission in the world. The cost of this ministry was $595,088.

**CREDO**  
29 authorized ministers were given time, resources, and encouragement to achieve greater wholeness in spiritual, vocational, financial and physical/mental health aspects of their lives and ministries. The cost of this ministry was $493,373*.

**Annuitant Visitor Program (AVP)**  
160 visitors call annually on about 6,000 retirees and their spouses to check in regarding their benefit services and offer appreciation for their faithful service to the church. The cost of this ministry was $251,002.

*A Credo Seminar for 30 authorized ministers will take place in 2019.

To make a gift or to learn more about the ministry of UCBMA  
Visit [www.pbucc.org](http://www.pbucc.org) or visit [www.christmasfund.org](http://www.christmasfund.org)

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Thank you for joining us in this vital mission!